

**Tigard Tualatin Aquatic District
Board of Directors Meeting
Tuesday, June 20, 2023**

The June meeting was called to order at 6:10 pm.

Those present: Becky Herron, Matt Farris, Alan McAvoy; Nancy Kraushaar on Zoom; Anthony Markey (Aquatic Director); Kathy Stallkamp: Absent;

Guests present via Zoom: Andee Florey, Catherine Sklut(both TTAD employees);

Approval of Minutes

The May minutes were reviewed. Becky motioned to approve the May minutes, seconded by Alan and passed unanimously.

Oral communications (3 minutes per guest)

None

OLD BUSINESS

2022-23 Budget Review

LGIP-Large Maintenance: \$850,000.00

Local Gov't Investment Pool: \$1,059,731.94

Checking: \$196,992.06

Total Current Assets: \$2,106,724.00

TTAD & TTSC Contract

We will be adding guards at TTSC practices starting July 1, 2023 and it will impact the TTAD budget. TTSC will meet in July to sign the contract.

Point of Sale Items

We may be able to get two free vending machines. Anthony is working on it and will update the board.

NEW BUSINESS

Paid Leave of Oregon & Short Term Disability

Short term disability is set to renew on July 1, 2023. The new provider, Principal, starts September 1, 2023. The board discussed not renewing the policy. In doing so, TTAD will have two months of no short term disability insurance. The board has agreed to pay 60% of an employee's gross pay if they should need to take leave for 12 weeks while TTAD has no coverage. Becky motioned to opt out of our current short term disability which will renew July 1, 2023 and start Principal's short term coverage September 1, 2023, seconded by Nancy, opposed by Alan, and the motion passed. Paychex is still taking money and giving to the State Paid Leave program. Brown and Brown are assisting in trying to get Paychex to stop.

Worker's Compensation Insurance

TTAD's workers compensation premiums are high. The District will now use SAIF for workers comp insurance through SDIS. The premiums will be higher initially because of past incidents that impacted the District's MOD rate. The MOD rate will be reduced as the incidents fall off over a three year period as long as there are no additional incidents, and the premium will then be lowered.

Employee Retirement Contributions 2023-24

TTAD has historically given eligible employees a 6% retirement contribution. TTAD has budgeted 6% for employee retirement contributions. After a brief discussion the board agreed to give eligible full time employees a 6% retirement contribution which will be deposited by December 2023.

Canvassing the Vote

Becky, Alan, and Nancy need to have the Oath of Office form notarized. Resolution Canvassing the Vote for the May election was read aloud. Nancy motioned to approve Resolution NO. 22-04 Canvassing the Vote, seconded by Becky and passed unanimously.

Aquatic Director Report

Lesson registration for summer starts tomorrow. Pin pad Visa card machine for Tigard stopped working as the USB ports have corroded. TTSD has had people out at Tualatin to look at the roof. He is not sure if they have been out to look at Tigard's roof. TTSD will be replacing the HVAC at Tigard when they replace the roof and this will impact business. Payroll will go up due to TTAD now guarding TTSC practices plus minimum wage is going up July 1, 2023. We have hired ten new lifeguards in the last few weeks as substitutes only.

Written Communications

None

Remarks from Directors

- Nancy won't be at the July meeting. Can we do the August meeting at Tualatin?
- Matt made it through the meeting!
- Kathy is still working with the School District to find another date for the annual meeting.

Adjournment

Alan motioned to be adjourned at 7:22 pm, seconded by Becky and approved unanimously.

Respectfully submitted,
Andee Florey