

**Tigard Tualatin Aquatic District  
Board of Directors Meeting  
Wednesday, June 29, 2022**

The June meeting was called to order at 6:02pm.

**Those present:** Matt Farris, Kathy Stallkamp, Becky Herron, Tim Esau, Nancy Kraushaar at 6:23pm; Anthony Markey (Aquatic Director)

**Guests present via Zoom:** Andee Florey at 6:18pm (recorder), Kevin Coupe(TTAD employees), Jerry Larsen

**Approval of Minutes**

The May 2022 minutes were reviewed and passed after a few spelling errors were corrected.

**Oral communications** (3 minutes per guest)

Jerry Larsen sent an email about setting up a new partner program "Renew Active " similar to silver sneaker and United Healthcare. Presented to board to see if we can use this program for the benefit of our customers. Board needs to investigate the program to see how user-friendly it is for the district. Kathy let Jerry know some of the complications that arise with the use of other programs. TTAD will still look into the program and get back to Jerry if it is feasible for TTAD.

**OLD BUSINESS**

**2021-22 Budget Review**

LGIP-Large Maintenance: \$850,000.00  
Local Gov't Investment Pool: \$1,931,005.69  
Checking: \$155,117.00  
Total Current Assets: \$1,936,123.01

Taxes revenue \$13,837. Delinquent \$576. Income 109% from projected. Postcards were sent out to our district and Wilsonville, total expense 81% of our budget.

**50 Year Celebration**

The 50-year celebration plans for Tigard were discussed again. The Board decided to hold off and come up with a better plan that would include some fun activities and a broader outreach to the community.

**NEW BUSINESS**

**Employee Salary Review**

Historically TTAD has paid the lifeguards above minimum wage. The board looked at several pay increases: 5%, 8%, 10% and what it would do to the budget. After a long discussion, Kathy motioned to change starting salary for part-time lifeguards to \$15.50 per hour with a pay range for all guards up to \$17.50 and increase pay range for administrative staff to start at \$21 per hour and up to \$27 per hour, seconded by Matt and passed 4 to 1, opposed by Nancy. After further discussion, Becky motioned to amend the part time lifeguard salary range to start at \$15.50 with a pay range for all guards up to \$18.50 per hour, seconded by Matt, passed 4 to 1, opposed by Nancy. Nancy wanted a 5% increase to be given to every employee unilaterally rather than a salary range increase.

**Employee Retirement Contributions 22-2023**

Historically TTAD has provided employees who qualify for retirement benefits (those that worked 850 hrs in the fiscal year and are over 21 years of age) 6% of their salary into their 401k accounts. After a short discussion Tim motioned that the employee retirement contributions for 2022-2023 be 6% of their salary, seconded by Becky and passed unanimously.

**Shower Only Pricing**

After a discussion, the board has decided to leave the pricing for a shower only as a regular drop in fee.

### **Refund Policy**

Anthony suggested changing the verbiage of the refund policy. After a discussion he got some feedback from the board and will work on a new policy to review at the next meeting.

### **Aquatic Director Report**

Last week our employee in-service training and we had 90% participation. Tigard was cleaned and power washed. 96% of our lessons are full. The obstacle course will be out this Saturday at Tigard. We will host two movies at the Tigard pool this summer.

### **Written Communications**

None

### **Remarks from Directors**

- Nancy expressed her appreciation for the staff.
- Matt said ditto.
- Tim asked if there has been any communication about the repair on the roofing/tiles in the classroom? Kathy said no update yet. Have we given any thought about taking over the King City pool? Matt said it's in disrepair and shut for 3 years.
- Kathy said the auditors will be sending more stuff by the end of the week. She is going to ask Mr. Rogers if we should find another adult company. She also mentioned the board should reconsider the garage doors for Tigard.

### **Adjournment**

Matt motioned to be adjourned at 8:05pm, seconded by Tim and approved unanimously.

Respectfully submitted,  
Andee Florey